

Fall 2021 Newsletter

Here are a few things we've been up to, thinking about, and anticipating.



Podcast:

The Changing Narrative of Women in Family Businesses

From Type-cast to Transformation

Women in Family Business interview

with [Fredda Herz Brown](#)

“What we’re beginning to see is this shift in the way money is viewed in families, and a women’s place is with that. They [have taken] on a tremendous amount, more of power and learning, but they did it because they want it to be different for their children than it was for them.”

Women in Family Business interviews Fredda Herz Brown, discussing how women are leveraging catalysts, such as inheritance and generational wealth transference, in conjunction with self-reliance and their formidable skillsets, to reshape family businesses around the world.

Listen

Podcast:

The Benefit of Family Offices

Keeping Generational Wealth Sustainable Through a Family Office

Colloquium interview with [Bryn Monahan](#)



“There's so much value with conferences, but I'm suggesting that you take what you're hearing with a grain of salt. And that grain of salt being ‘My family is different from the family I'm hearing about.’... The ideas are valuable, but you need to take that to your family and figure out how to rearrange the ideas you've heard to make it work for your family.”

Colloquium interviews Bryn Monahan, who explains the benefits of family offices and examines the importance of communication, transparency, and inclusion within families that share assets. Also discussed is how family conferences can provide ideas and resources that families can then tailor to the needs of their own unique family methods and processes.

Listen



Coming Soon: Relative Solutions Family Meeting Workbook

Family meetings are a tool used by family enterprises to come together and discuss their joint business and financial holdings and to stay connected personally. They are essential to conducting the family's business but are often treated as an event rather than a part of a longer-term initiative to enable the family to meet their goals. Relative Solutions is developing a workbook for families to use to take their meetings to more a purposeful and meaningful level.

Some topic areas covered in the workbook include:

- Characteristics of a successful family meeting
- The role of family meetings
- Collecting data and seeing the big picture
- Preparing for a family meeting: a checklist
- How to address five common challenges

Learn More

A Thanksgiving Message



This holiday season, we'd like to thank our clients, colleagues, and families for the relationships we value and enjoy with each of you.

Thanksgiving is a time for togetherness...laughing, learning, and growing with our families and communities. To honor this intention, we have made a donation to [Feeding America](#) to help families sustain themselves.

Wherever the holiday season takes you, know that we are thankful to be a part of your journey and to have you be a part of ours.

Wishing you a joyous and prosperous holiday season,

Fredda, Carolyn, Rebecca, Cathy, Bryn, and Vanessa



Relative Solutions guides families who share assets through the difficult questions that emerge from the shared risks and opportunities that impact their lives together. We provide a structured space that is neutral, objective, and conflict-free, so a family's best thinking can emerge to solve their most pressing challenges. Leveraging our proven process, families get the sense that change is possible, and are able to embrace tailored, practical solutions that have a substantive and lasting impact.



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