



We guide you through complexity

Fall 2021 Newsletter

Here are a few things we've been up to, thinking about, and anticipating.



Podcast: The Changing Narrative of Women in Family Businesses

From Type-cast to Transformation Women in Family Business interview with Fredda Herz Brown

"What we're beginning to see is this shift in the way money is viewed in families, and a women's place is with that. They [have taken] on a tremendous amount, more of power and learning, but they did it because they want it to be different for their children than it was for them."

Women in Family Business interviews Fredda Herz Brown, discussing how women are leveraging catalysts, such as inheritance and generational wealth transference, in conjunction with self-reliance and their formidable skillsets, to reshape family businesses around the world.

Listen

Podcast:

The Benefit of Family Offices

Through a Family Office Colloquium interview with Bryn Monahan

Keeping Generational Wealth Sustainable



you're hearing with a grain of salt. And that grain of salt being 'My family is different from the family I'm hearing about.... The ideas are valuable, but you need to take that to your family and figure out how to rearrange the ideas you've heard to make it work for your family." Colloquium interviews Bryn Monahan, who explains the benefits of family offices and

"There's so much value with conferences, but I'm suggesting that you take what

examines the importance of communication, transparency, and inclusion within families that share assets. Also discussed is how family conferences can provide ideas and resources that families can then tailor to the needs of their own unique family methods and processes.

Listen



Family Meeting Workbook

Coming Soon:

Relative Solutions

a longer-term initiative to enable the family to meet their goals. Relative Solutions is developing a workbook for families to use to take their meetings to more a purposeful and meaningful level. Some topic areas covered in the workbook include: Characteristics of a successful family meeting • The role of family meetings

to conducting the family's business but are often treated as an event rather than a part of

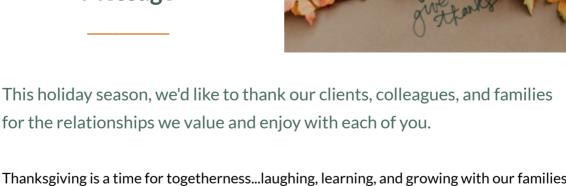
Collecting data and seeing the big picture

- Preparing for a family meeting: a checklist • How to address five common challenges
- **Learn More**

help families sustain themselves.

Thanksgiving

Message



Thanksgiving is a time for togetherness...laughing, learning, and growing with our families and communities. To honor this intention, we have made a donation to Feeding America to

journey and to have you be a part of ours.

Wishing you a joyous and prosperous holiday season,

Wherever the holiday season takes you, know that we are thankful to be a part of your

Fredda, Carolyn, Rebecca, Cathy, Bryn, and Vanessa



Relative Solutions guides families who share assets through the difficult questions that emerge from the shared risks and opportunities that impact their lives together. We provide a structured space that is neutral, objective, and conflict-free, so a family's best thinking can emerge to solve their most pressing challenges. Leveraging our proven process, families get the sense that change is possible, and are able to embrace tailored, practical solutions that have a substantive and lasting impact.





